

**OFFICE OF DIRECTOR HIGHER EDUCATION, HARYANA, PANCHKULA**

**ORDER**

No. 12/01-2019 Ad (3)

Dated, Panchkula, the 03.08.2023

A letter No. 28/14/2011-1B&C dated 27.07.2023 (Copy enclosed) has been received from Additional Chief Secretary to Government Haryana Finance Department regarding to stop the salary of employees on strike on the principle of "No work No Pay" is forwarded for strict compliance.

RAJIV RATTAN, IAS  
DIRECTOR HIGHER EDUCATION,  
HARYANA, PANCHKULA

Endst. No. Even

Dated, Panchkula the 08/08/2023

A copy is forwarded to the following for information and necessary action:-

1. All the Principals of Government Colleges in the State of Haryana.
2. All the Commanding Officers, NCC Units in the State of Haryana.
3. All the Librarians of District Libraries/Sub Divisional Libraries in the State of Haryana.
4. PS/DHE, PA/Addl. Director Admn.
5. Registrar Education.
6. Superintendents/Deputy Superintendent of HQ.
7. Incharge IT Cell please upload on web portal.

*Ryadan*  
Superintendent Administration  
for Director Higher Education,  
Haryana, Panchkula.

*6/8 8/8/23*  
Dr. VISHAL SHARMA  
DEPUTY DIRECTOR COORDINATION  
O/O DIRECTOR HIGHER EDUCATION

2985-Admin

28/7/2023

No. 28/14/2011-1B&C

From

Additional Chief Secretary to Govt. Haryana  
Finance Department.

To

1. All the Additional Chief Secretaries to Government Haryana/Principal Secretary to Government Haryana.
2. All the Head of Departments in Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Deputy Commissioners in Haryana.
5. All the Sub Divisional Officers (Civil) in Haryana.
6. All the Treasury Officers in the Haryana.

Dated, Chandigarh, the 27<sup>th</sup> July, 2023.

Subject: To stop the salary of employees on strike on the principle of "No Work, No Pay".

Sir/Madam,

I am directed to refer to the subject cited above and to say that some categories of employees, predominantly clerks, have been on strike for some time in field offices. This strike is causing huge inconvenience to the public at large.

Accordingly, the Government has decided that the principle of "No Work, No Pay", shall be made applicable and salary of such employees who are taking part in the strike, shall not be released for the period they remain on strike.

Therefore, all the Drawing & Disbursing Officers of all the Departments are hereby directed that salary of the employees who are on strike, should not be released till further orders.

Yours sincerely  
*Pawan Kumar*

Superintendent, Budget & Committee  
for Additional Chief Secretary to Govt. Haryana  
Finance Department

Endst. No.28/14/2011-1B&C

Dated, Chandigarh, the 27<sup>th</sup> July, 2023.

A copy is forwarded to the Principal Accountant General (A&E)/ (Audit), Haryana.

*Pawan Kumar*  
Superintendent, Budget & Committee  
for Additional Chief Secretary to Govt. Haryana  
Finance Department

Endst. No.28/14/2011-1B&C

Dated, Chandigarh, the 27<sup>th</sup> July, 2023.

A copy is forwarded to the Technical Director, NIC, 9<sup>th</sup> Floor, Haryana Civil Secretariat for further necessary action.

*Pawan Kumar*  
Superintendent, Budget & Committee  
for Additional Chief Secretary to Govt. Haryana  
Finance Department

Endst. No.28/14/2011-1B&C

Dated, Chandigarh, the 27<sup>th</sup> July, 2023.

A copy is forwarded to Under Secretary Political w.r.t. their U.O. No. 47/1/2023-5Poi dated 27<sup>th</sup> July, 2023 for information please.

*Pawan Kumar*  
Superintendent, Budget & Committee  
for Additional Chief Secretary to Govt. Haryana  
Finance Department

*Ry 28/7/2023*

*3*  
*28/07/2023*

*R.K.S.*